

PAN-IIT Mentorship Network

Overview

Goals of Mentorship Network

- Alumni helping Alumni
 - Pay it forward principle
 - Leverage the network
- Alumni:
 - Graduates of any IIT
 - including IT-BHU and ISM Dhanbad
 - Current or ex-faculty members
 - Current students

Program Overview

- Four Tracks
 - Entrepreneurship
 - Professional/Corporate
 - Academics/R & D
 - New Graduates
- Multiple sub-tracks in each track

Mentorship Activities

- Primary Focus: Personal Mentorship
 - 1 Mentee to 1-3 mentors
 - 6-10 weeks engagement (2-4 hrs/week/mentor)
 - Around well defined problem and goals
- Additional Activities
 - Networking Events
 - First one being held in Santa Clara on July 17th
 - Group Mentoring/Educational Events

Operational Model

- Global Coordination Team
 - Mentorship Operations Team (MOT)
- Mentorship Program Part of each chapter
 - Run by overall team/sub team till chapter is ready
- Policies/Procedures at global level
- Common shared infrastructure
- Well defined metrics for each track/sub-track

Requesting for mentorship

- Submit request to local program (or MOT if no local program)
 - Profile of mentee
 - Engagement request outline
 - More detailed and specific is better
- Application reviewed by screening team
 - If approved, move to matching step
 - If not approved, feedback provided to mentee

Mentor Matching Process

- Step 1: Mentors recruited to be part of team
 - Profile created, added to Mentors Database
 - Willing to be a mentor
- Step 2: Mentors matched for an engagement
 - Location (preference for local mentors)
 - Interest (Mentors interest to mentee's needs)
 - Availability (Check-in with mentor on availability)
 - Mentors acceptance (based on engagement outline)

Steps to establishing local program

- Identify Core Leadership Team
 - Overall Leader, Track leader (per track), screening team, Marketing Lead, Logistics/Ops Lead
- Local Leadership is mentored by MOT
 - MOT works with local team to recruit, screen, monitor and match
- After 6 months local team runs independently
- Periodic checkin/request for help from MOT

Help Needed

- Outreach
 - Potential Mentors
 - Potential mentee (in Future)
 - Volunteers for local operating teams
- Global Marketing Lead (Part of Global Team)
 - Need some one to start planning the rollout and other marketing activities
- Global Program Lead
 - Coordinate and Manage programs – Mentor, networking, education
- Volunteers (for global team)
 - Infrastructure team
 - Outreach team
 - Program Team

Team

- Sandeep Jain (Overall Lead)
- Raj Bordia – Academics, R&D lead
- Sailesh Chutani
- Neeraj Gupta – Prof Lead, New Grads lead
- Rahul Kapoor
- Unmesh Kulkarni – Infra, ent lead
- Sidharth Saxena
- Prabhat Sinha
- Sanjiv Sinha